

Prof. Hannes Zacher

Prof. Hannes Zacher betreut Abschlussarbeiten zu den Themen Altern, Gesundheit und Nachhaltigkeit im Arbeitskontext.

Literatur zur Vorbereitung:

Zacher, H., & Froidevaux, A. (2021). Life stage, lifespan, and life course perspectives on vocational behavior and development: A theoretical framework, review, and research agenda. *Journal of Vocational Behavior*, 126(1), 103476.

<https://doi.org/10.1016/j.jvb.2020.103476>

Zacher, H., Rudolph, C. W., & Katz, I. M. (2023). Employee green behavior as the core of environmentally sustainable organizations. *Annual Review of Organizational Psychology and Organizational Behavior*, 10, 465-494. <https://doi.org/10.1146/annurev-orgpsych-120920-050421>

Dr. Clara Kühner

1) Umweltfreundliches Verhalten am Arbeitsplatz:

Literatur zur Vorbereitung:

Zacher, H., Rudolph, C. W., & Katz, I. M. (2023). Employee green behavior as the core of environmentally sustainable organizations. *Annual Review of Organizational Psychology and Organizational Behavior*, 10, 465-494. <https://doi.org/10.1146/annurev-orgpsych-120920-050421>

Katz, I. M., Rauvola, R. S., Rudolph, C. W., & Zacher, H. (2022). Employee green behavior: A meta-analysis. *Corporate Social Responsibility and Environmental Management*, 29(5), 1146-1157. <https://doi.org/10.1002/csr.2260>

2) Prädiktoren und Konsequenzen von technologiegestützter Zusatzarbeit nach Feierabend

Literatur zur Vorbereitung:

Kühner, C., Rudolph, C. W., Derks, D., Posch, M., & Zacher, H. (2023). Technology-assisted supplemental work: A meta-analysis. *Journal of Vocational Behavior*, 142, 103861. <https://doi.org/10.1016/j.jvb.2023.103861>

Schlachter, S., McDowall, A., Cropley, M., & Inceoglu, I. (2018). Voluntary work-related technology use during non-work time: A narrative synthesis of empirical research and research agenda. *International Journal of Management Reviews*, 20(4), 825-846. <https://doi.org/https://doi.org/10.1111/ijmr.12165>

Dr. Maie Stein

Erklärung von altersbezogenen Unterschieden im Erleben von illegitimen Arbeitsaufgaben

Literatur zur Vorbereitung:

Semmer, N. K., Jacobshagen, N., Meier, L. L., Elfering, A., Beehr, T. A., Kälin, W., & Tschan, F. (2015). Illegitimate tasks as a source of work stress. *Work & Stress*, 29(1), 32–56. <https://doi.org/10.1080/02678373.2014.100399>

Semmer, N. K., Tschan, F., Jacobshagen, N., Beehr, T. A., Elfering, A., Kälin, W., & Meier, L. L. (2019). Stress as offense to self: A promising approach comes of age. *Occupational Health Science*, 3(3), 205–238. <https://doi.org/10.1007/s41542-019-00041-5>

Scheibe, S., & Zacher, H. (2013). A lifespan perspective on emotion regulation, stress, and well-being in the workplace. In P. L. Perrewé, C. C. Rosen, & J. R. B. Halbesleben (Eds.), *Research in Occupational Stress and Well-being* (Vol. 11, pp. 163–193). Emerald Group Publishing Limited. [https://doi.org/10.1108/S1479-3555\(2013\)000001101](https://doi.org/10.1108/S1479-3555(2013)000001101)

Dr. Gudrun Reindl

1)Prädiktoren und Konsequenzen des Impostor-Phänomens

Literatur zur Vorbereitung:

Gullifor, D. P., Gardner, W. L., Karam, E. P., Noghani, F., & Cogliser, C. C. (2024). The impostor phenomenon at work: A systematic evidence-based review, conceptual development, and agenda for future research. *Journal of Organizational Behavior*, 45(2), 234-251. <https://doi.org/10.1002/job.2733>

2) Persönlichkeit , Werte und Situationen im Arbeits- und Bildungskontext

Literatur zur Vorbereitung

Judge, T. A., Klinger, R., Simon, L. S., & Yang, I. W. F. (2008). The contributions of personality to organizational behavior and psychology: Findings, criticisms, and future research directions. *Social and Personality Psychology Compass*, 2(5), 1982-2000. <https://doi.org/10.1111/j.1751-9004.2008.00136.x>

Reindl, G., Lang, J. W. B., & Runge, J. M. (2021). Work event experiences: Implications of an expanded taxonomy for understanding daily well-being. *Journal of Occupational Health Psychology*, 26(4), 304–325. <https://doi.org/10.1037/ocp0000276><<https://doi.org/10.1037/ocp0000276>>

M.Sc. Maria Hällfritsch

Geschlechtergerechte Sprache im Arbeitskontext

Literatur zur Vorbereitung:

Hentschel, T., Horvath, L. K., Peus, C., & Sczesny, S. (2018). Kick-starting female careers: Attracting women to entrepreneurship programs. *Journal of Personnel Psychology, 17*(4), 193–203. <https://doi.org/10.1027/1866-5888/a000209>

Sczesny, S., Formanowicz, M., & Moser, F. (2016). Can gender-fair language reduce gender stereotyping and discrimination? *Frontiers in Psychology, 7*, 25. <https://doi.org/10.3389/fpsyg.2016.00025>

M.Sc. Tobias Struck

Führung und Gesundheit

Eigene Themenvorschläge im Bereich Führungsforschung und Gesundheit von Führungskräften. Literatur oder Verfügbarkeit weiterer Themen für Abschlussarbeiten auf Anfrage.

Literatur als Orientierung

Kaluza, A. J., Boer, D., Buengeler, C., & van Dick, R. (2020). Leadership behaviour and leader self-reported well-being: A review, integration and meta-analytic examination. *Work & Stress, 34*(1), 34–56. <https://doi.org/10.1080/02678373.2019.1617369>